



## VACANCY ANNOUNCEMENT

The Wildlife Conservation Society (WCS) is an international non-governmental organisation committed to working with communities, government, and other partners to manage wildlife and wild places for biodiversity and human well-being. WCS PNG is recruiting for a **Coastal Fisheries Management Officer** to be located at our **Kavieng Marine Programme**, New Ireland Province. The position will report to the Senior Marine Science and Policy Officer, with matrix reporting to the Senior Livelihoods Officer.

### **Role Dimension**

Undertake activities pertaining to marine research, management and conservation in support of WCS's programme of work on coastal fisheries in New Ireland (and potentially other WCS marine site in PNG) as directed by supervisor. Accordingly, activities may relate to desktop and field research, logistics, planning, acquittals, communities, other WCS work programs and may also be required to provide limited training and/or mentoring to community facilitators, interns and/or students.

### **KEY SELECTION CRITERIA**

- Support the Kavieng Team with the establishment of marine protected areas in New Ireland Province,
- Collect, enter and clean fisheries and marine management data.
- Provide support to community facilitators during data collection times, aid in data entry and analysis when required
- Contribute to scientific reports for coastal fisheries work.
- Undertake research survey as required by projects
- Develop activity plans and budgets for the implementation of projects
- Provide technical advice and support to community engagement team for community consultations, education and outreach programs.
- Facilitate discussions with communities pertaining to community marine management work to promote sustainable fishing practices
- Provide technical advice on reef and other nearshore ecosystem protection.
- Write comprehensive reports after completion of each field trip.

### **Minimum Requirements:**

#### **Education/Credentials**

- A Bachelor's degree in a relevant discipline (marine or natural sciences or natural resource management), or an approved equivalent qualification.
- Certified copy of a valid PNG Police Clearance
- Certified PNG passport bio-page or alternative documents for self-verification may be considered

#### **Experience**

- Sound experience in marine protected planning, including experience in joint management planning and a good understand of marine reserve management planning principles, techniques and procedures.
- Sound experience in and knowledge of the management of marine ecosystems or coastal management, and the environmental, social, cultural and economic issues associated with marine protected area management
- Good interpersonal skills and experience in liaising with a range of stakeholders, including traditional owners, local and state government, peak bodies, special interest groups and individuals on natural resource management issues

#### **Critical Knowledge, Skills and Abilities**

- Strong analytical and problem-solving skills.
- Proficiency in Microsoft Office Suite
- Strong writing, interpersonal and communication skills.
- High level of integrity and confidentiality.
- Self-motivated with initiative and a positive attitude.
- Ability to work independently and under pressure.
- Strong organizational and multitasking skills.
- Ability to work effectively with diverse teams and stakeholders.

**Application process**

Please send a CV and letter of interest to [akakau@wcs.org](mailto:akakau@wcs.org) with the subject line: **Application for Kavieng Coastal Fisheries Management Officer**. Applications accepted until **5pm, Friday 10 April 2026** . Only short-listed candidates will be contacted for interviews.